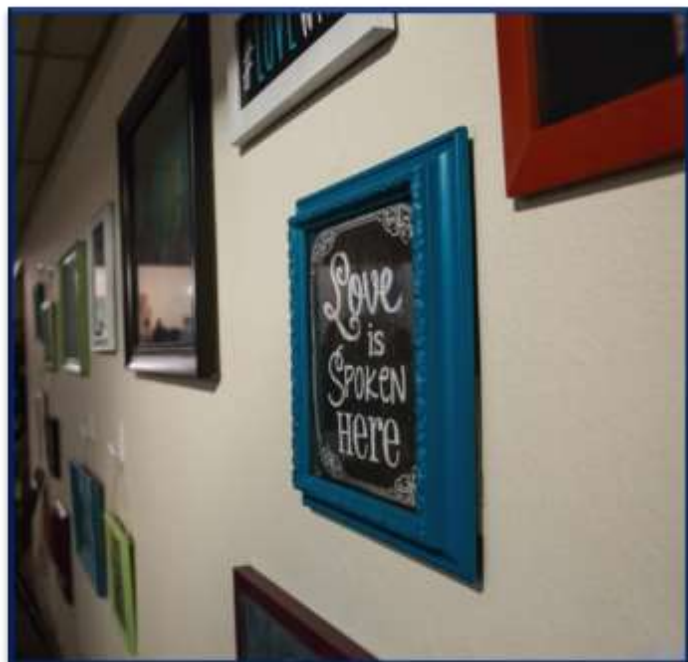


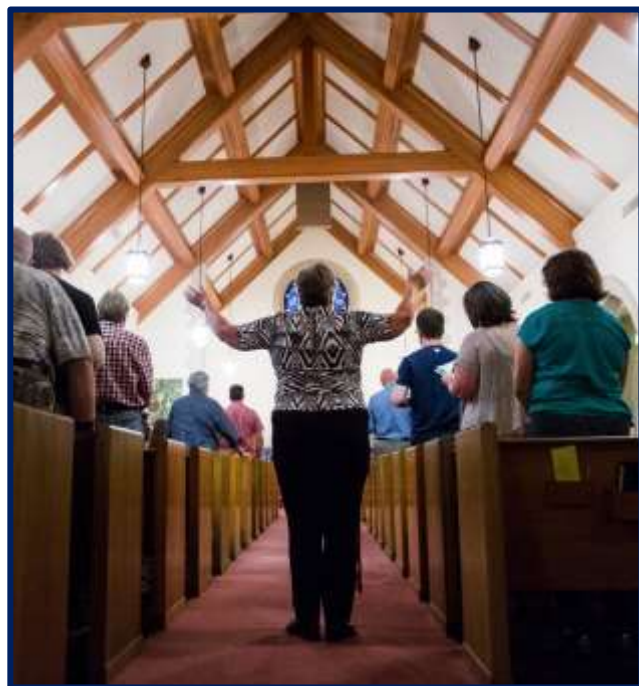
2016 Annual Report
First Congregational Church
United Church of Christ



BE THE CHURCH

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Fight for the powerless.
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FIRST CONGREGATIONAL CHURCH
UNITED CHURCH OF CHRIST
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**First Congregational UCC
Annual Meeting Agenda
December 4, 2016**

- I. Approval of Minutes of 2015 Annual Meeting**
- II. Annual Reports (Committee chairs may respond with “as submitted” if no additional information is necessary.)**
 - a. Minister’s Report
 - b. Moderator’s Report
 - c. Auditor’s Report
 - d. Clerk’s Report
 - e. Christian Education Committee Report
 - f. Christian Service Committee Report
 - g. Deacons’ Report
 - h. Trustee Committee Report (including Treasurer’s Report)
 - i. Dream Team Report
 - j. The Fellowship Report
 - k. Pride Parade Report
 - l. Small Groups’ Report
 - m. Stewardship Report
- III. Nomination’s Report—Election of Officer and Committee Members**
 - a. Nominations from the floor
 - b. Approval of slate
- IV. Proposed 2017 Budget**
 - a. Introduction and discussion of budget
 - b. Discussion of staff salaries
 - c. Approval of staff salaries
 - d. Approval of 2017 budget
- V. Approval to Proceed with Analysis of Ken Davis Hall Multi-use Plan and Cost Study**
- VI. Passing of Church Keys**
- VII. Adjourn**

**First Congregational Church
United Church of Christ
Annual Meeting Minutes
December 6, 2015**

The meeting was called to order at 11:33 a.m. by moderator Carol Burnett.

Declaration of a Quorum: At least 58 members were counted and a quorum was declared.

The congregation sang verse 1 of “Ours is a Simple Faith.”

Laurie Dobson led the congregation in prayer.

Reflection—Carol Burnett shared her reflection for the past year—Daring to Dream. We dream of world peace, women’s rights, gun control, a world free from hateful rhetoric and equality among all races. We provide guidance and support to our leader, Reverend Lee Ann Bryce. We must be bold and do what’s uncomfortable, do what’s needed. We must receive the call to action and not be the best kept secret in Fort Worth.

The congregation sang verse 2 of “Ours is a Simple Faith.”

Approval of 2015 Annual Meeting Minutes: The minutes from the 2015 annual congregational meeting were reviewed. Mary Gugliuzza made the motion to approve the minutes as written; Phil Burnett seconded the motion; and the motion passed.

Approval of Minutes of Special Meeting to Change the Annual Meeting Date: Phil Burnett made the motion to approve the meeting minutes; Ann Cartwright seconded the motion; and the motion passed.

Annual Reports: All committee chairs stated their reports were “as submitted” except for Nominations/Elections. Mary Gugliuzza reported that Wyndie Turpen will serve as clerk. Veronica Penrod noted that Christian Education is not just for kids’ education, but also Adult Education. Vanessa Adia volunteered for Christian Education. Sandy Smith was nominated for Trustees. Mary Gugliuzza moved that the slate be approved; Dana Small seconded the motion; and the motion passed.

Super Tuesday will be held on December 8th at 6:30 p.m., and will include all continuing, new, and outgoing committee members. Childcare and snacks will be provided.

Dan Bernardez noted that committees are not charged with doing all of the work of the church.

2016 Budget Presentation: Kelly Napier, Treasurer

- Pledges are based upon 90% projection so that shortfalls are not as detrimental and overages are welcomed! “So we don’t get hosed,” stated Kelly.
- Line deletions—“unpledged” giving now under “new pledges.”
- Hilltop Montessori—Larissa Kelly’s estate is being processed and school is being sold, but their relationship with church is continuing as is.
- Salaries and Compensation: Staff, spouses, and significant others were asked to leave the room for salary and compensation discussion. Raises were based on merit and cost of living increases. The secretary salary line is lower due to the consolidation of positions (secretary and communications duties) and no insurance being paid at this time. The staff were invited back in.
- Deficit Budget: Funds are still being taken from the Celebration Fund, but less than before. It is important that the church relies less on this fund.
- Budget expenses and projections are listed through November 2015. Income has increased to \$234,203.71 which is 97% of budget. Expenses are on target. Not all pledges have been received—congregants are encouraged to submit them as soon as possible—because it is hard to annualize numbers without realistic projections. Members can see all expenses and income listings by contacting the church.
- A projection of -\$31,000 is anticipated as we close out 2015. This is less than previous years’ deficits.
- Sandy Smith moved that the 2016 budget be approved; Phil Burnett seconded the motion; and the budget was approved

Passing of the Church Keys: Carol Burnett passed the keys to incoming moderator Mary Gugliuzza.

Closing Prayer: Mary Gugliuzza led the congregation in prayer.

Dan Bernardez moved that the Annual Meeting be adjourned. The motion was seconded and passed.

The 2015 Annual Meeting concluded at 12:18 p.m.

Submitted by Julie Lovett, Clerk

I've come to really value the Annual Report. The fast and unrelenting pace of a church like ours leaves little room for reflection. It's helpful to pause and consider an entire year in our shared ministry.

We've seen another year of vital experiences: the conclusion of the Dream Team discernment process; small groups growing in number, and connections among members; transformative worship; a meaningful confirmation experience for youth; vigorous service and outreach projects; and dynamic Christian Education experiences for all ages.



On the pages of this Annual Report, you will read the specifics about all of these experiences and the people who made them possible. I hope you will read it thoroughly, and that you'll remember to thank the volunteers who have coordinated our congregation's efforts. When folks sign up for committee involvement, it's hard to know all the expectations of the position. I am deeply grateful for lay leaders who are so conscientious, competent, and dedicated.

We've seen some growing pains in 2016—to be expected when a church is as active as ours. Growing pains are good!

WORSHIP: We've made changes in worship: moving to blended worship; locating both 9:00 a.m. and 11:00 a.m. services in the Sanctuary; making space in the back for breakfast, etc. We still haven't worked out all the kinks, but we've made great strides. Next year, we anticipate moving forward with a capital campaign to enable us to update our worship and gathering spaces, and address many of the issues of our aging building. For now, we're in stop-gap mode, trying to create the most effective worship experience that best fits our congregation.

LAY LEADERSHIP: It is becoming increasingly difficult to recruit board/committee members given the demands on people's lives these days. We are not unique! Faith communities and civic organizations are all grappling. This can be discouraging for leaders who struggle to accomplish the work of the church, and can increase the likelihood of burnout. Increasingly, congregants have a real desire to serve, but no desire or ability to attend monthly meetings. It may be time to consider a newer, leaner organizational structure. People are the most precious resource. We need to find a way to share fully in ministry and not risk burnout.

CARE FOR HOMEBOUND MEMBERS: It is one of my great frustrations as your pastor that I am unable to provide adequate pastoral support to homebound members. The demands of our growing and energetic congregation are consuming and, too often, elderly or homebound members who have given so much to the church aren't as connected as they might be. I'm thrilled that Rev. Kathy Bowser, a member of our congregation, will soon join our staff as Pastoral Assistant. (You'll learn more about Kathy in worship on December 11th.) Kathy has a deep desire to serve (along with no desire to be financially compensated.) Together we will provide a higher level of support for our homebound members.

I also want to convey my sincerest thanks to the hardworking members of our staff: Laurie Dobson, Chris Wilson, Joel Penrod, Heather Goolsby, Carrie Sybert, Michael Reed, and Heidi Baxter. Your competence and passion for ministry inspire me! We are saddened to say goodbye to Director of Children's Ministry, Heidi Baxter. Thank you, Heidi, for your love and respect for children and for sharing your ministry with First Congregational Church.

As a favorite hymn goes, "We your people, ours the journey, now and evermore." Let us go forth into 2017 with thanks to God for the ministry to which we have been called.

Peace and purpose,
Rev. Lee Ann

MODERATOR'S REPORT

Mary Gugliuzza, Moderator

First, I want to say THANK YOU to every member for allowing me the privilege of serving as your moderator this year. You are an incredible group of people who I am blessed to have in my life. It is your energy and ideas and actions that make First Congregational UCC vibrant. It is your willingness to serve on committees and help lead us down new paths. You are the reason our membership is growing. You are the reason Fort Worth is learning who we are. It is because we are more than just Sunday worship. It is about Room in the Inn, Pride Parade, the NAMI Walk, Fourth of July parade, all the small groups, and so much more. I am amazed at the number of small groups we have that meet every month.

We are a family. Like all families, we provide support and encouragement to each other, but we also have our disagreements. Let us remember to be open to differing opinions and views within our membership and respect all. I believe diversity makes us stronger.

It has been an incredible year and I'll reflect on just a couple of things. I'm sure the committee reports detail many more accomplishments. Our efforts in the LGBT community were recognized in October when our church was an honorary grand marshal in the Tarrant County Pride Parade. Pastor Lee Ann was asked to serve in a Fort Worth ISD group to help the district in areas of inclusivity. We continue to be a 5 for 5 congregation in the United Church of Christ, meaning we support the five special offerings the denomination collects throughout the year to support ministries at home and abroad, including one this month to support retired pastors and their spouses.

We held a Seder for the first time so we could experience the customs of our Jewish brothers and sisters. We displayed a sign proclaiming our support for our Muslim neighbors. Some of our youth were able to participate in the UCC's National Youth Event in Orlando this summer. That can be an incredible experience. I had the privilege of attending the first NYE in 1980 in Northfield, MN, as a chaperone.

We continue to value nature on our six acres. We added a Shantung maple tree in honor of Cindy Ellis, who retired last year after serving 32 years as secretary. We rejuvenated the wildflower patch with new seed balls this fall. We created a milkweed patch for migrating monarch butterflies.

Joel Penrod has been serving informally as worship leader. This year, we formalized his volunteer position with a contract. There is no pay associated with it, but there are duties outlined, and he will have a performance review just like paid staff. We have also added another volunteer position for assisting with visitations of sick and shut-in members. Member Kathy Bower, a retired pastor, has agreed to this role.

I don't want to labor about what we did, because what we are going to do is where we need to focus. How will we continue to grow spiritually, and how will we continue to make our presence known in Fort Worth? How will we widen our circle?



Last year the Dream Team began shaping OUR vision for OUR future. This year, in the spring, they presented the results to the congregation. The final written report was provided in July. I hope each of you has taken the time to read it. Through the Dream Team, we explored our vision for the future and ways we need to adapt our facilities to achieve that vision.

Extravagant welcome is important to us, but our building does not always support that. Many parts of our facility are not handicapped accessible. Our wooden doors seem to be saying “keep out” instead of “you are welcome here.” Our Sanctuary is beautiful, but not always able to provide flexibility for the variety of things our worship leaders want to do in worship.

The Cabinet has decided to move forward on a capital campaign and is taking steps toward making that happen this coming spring. Your vote is needed to bring it to reality. That will not happen at the Annual Meeting, but at a special meeting within the next 60 days. We need to have more concrete plans and cost efforts before moving forward, and we are working to obtain those.

We will ask the congregation to approve three things at that time:

- the projects and the tentative costs;
- conducting a campaign to raise the needed funds to do the projects; and
- contracting with the United Church of Christ Capital Campaign Services to serve as consultant for this campaign effort.

We will soon have a way for people who like what we are doing and want to support us to donate to us on our website. This is something that has been discussed for a long time. We have had visitors ask for this ability so we want to make it feasible.

The Cabinet has also decided to seek certification as a Blue Zones congregation. This project will kick off in January. Pastor Lee Ann has already spoken of Blue Zones in some sermons. If you want to learn more, I urge you to visit the website fortworth.bluezonesproject.com. My special thanks to Tracy Hanna for agreeing to lead the effort. Notice I said “lead.” We all will have a role in achieving the certification. We have actually begun working on some of the things, like the all plant-based meal we had on Celebration Sunday to conclude the stewardship drive. Trustees are purchasing a bike rack for those who want to bike to church on Sunday mornings or during the week for events and meetings.

Our future is bright, but it depends on each of us to make our dreams a reality.

AUDITOR’S REPORT

I completed the 2015 church audit. The records seem to be complete and in good order.

Faye Swindle
March 2016

CHRISTIAN EDUCATION COMMITTEE REPORT

Peter Nichols, Chair

The elected members of the Christian Education Committee are: Vanessa Adia, Sarah Basham, Tracy Hanna, Peter Nichols (chair), Brenda Raymond, Micha Sampson, Shelby Shafer, and Jill Wimberley. During the course of the year Micha Sampson and Jill Wimberley resigned. Heidi Baxter, Heather Goolsby, and Carrie Sybert also serve on the committee due to their respective positions.

Our main areas of responsibility are Nursery, Adventure Village, Youth, and Adult Education.

Nursery: It has been a challenge keeping nursery staff this year with the majority of the turnover due to TCU students leaving for various reasons. We are now well staffed with students and two adults who live in the area. With the resignation of Sonya Cabarubio, Emily Teeter was named as the director of the nursery. We owe a great thank you to Tracy Hanna and Shelby Shafer who have located, interviewed, and recommended staff throughout the year.

Adventure Village: Heidi Baxter's responsibilities cover Adventure Village where she is responsible for securing volunteers, recommending curriculum, and the overall program. There are two classes, one for K-2nd and the other for 3rd-5th. The K-2nd curriculum is "Holy Moly," and the 3rd-5th curriculum is "A Joyful Path." We were sad to learn of Heidi's resignation, but we wish her much success in her future endeavors.



Youth: The youth are led by Heather Goolsby and Carrie Sybert. The Sunday sessions consist of various activities, some class time, and planning for events in which the youth can be involved. Heather and Carrie also shared in the teaching of confirmation from February to Confirmation Sunday. Two youth and two adults attended the National Youth Event in Florida.

Adults: We had several teachers in the adult class over the course of the year. Micha Sampson taught a series for several weeks at the beginning of the year. The committee chose curriculum material that took us to the summer break. Some of the committee members—Brenda, Vanessa, and Peter—taught the adults during this time. This fall,

Lisa November has taken responsibility for scheduling adult classes, and she has secured a number of outside speakers. Attendance this fall is up significantly. Events and involvements during the year included:

- making seed balls and assisting with the sowing of them;
- Easter Egg Hunt;
- a new rug secured for the nursery;
- 3rd-5th grade classes held outdoor classes focusing on the land around the church building;
- implementing a new process for background checking all volunteers;
- hosting confirmation and graduation celebrations with cake and beverages;
- Promotion Sunday and presentation of Bibles on May 8th;
- Confirmation class assisting with the Good Friday Service;
- Youth lock-ins;
- pool parties;
- Blessing of the Backpacks
- National Youth Event with two youth and two adults attending; and
- Kickoff Sunday on September 11th.



Currently working on:

- regular check-ins with the youth leaders by the chair and the pastor;
- “Noisy Offering” for the Sundays in Advent to benefit our local “Friends in Need” fund;
- review of camp scholarship assistance; and
- the annual Advent play to be held on December 11th.

CHRISTIAN SERVICE COMMITTEE REPORT

Ingrid Keller, Chair

The Christian Service Committee coordinates and disseminates mission opportunities to the church body of First Congregational. We do this in many ways: locally in our neighborhood, city, and area of the state; nationally; and even worldwide by supporting the missions of the United Church of Christ.

Locally

First Congregational is one of nine churches who support the outreach of South Central Alliance of Churches. This coalition of congregations in the southwest area of Fort Worth serves zip code neighborhoods 76104, 76109, and 76110, which is also where we are located. With financial support from our church, as well as others, they provide basic and emergency assistance. Church members Linda Bavousett and Suzanne Velte sit on the South Central board of directors. Throughout the year, we collected toiletries and canned goods for distribution to South Central clients. In June, in response to an appeal for more protein-rich items, we responded generously. It took one member four car trips to ferry the canned goods to the agency. In November, we collected cash and 73 Thanksgiving food bags, enabling qualifying clients to receive a full Thanksgiving meal, including a turkey.



On our nation's birthday each year, we extend an extravagant welcome to the neighbors around us. The Westcliff Neighborhood Association's 4th of July parade starts and ends in our parking lot. This year, Dan Bernardez had a detailed parking plan to help smooth the entry into the parade for the many cars. After an early morning downpour, the skies cleared and the

parade was on. Members directed traffic, staged cars, and welcomed participants. Others baked and handed out homemade cookies, as well as cups of lemonade and cold water. We had two floats filled with church members tossing candy, many with informational cards letting neighbors know about our church. After the parade, the party in the parking lot continued with a waterslide, hot dogs, chips, watermelon, and music by our Shady Hill Band and the First Congo Ukers. Neighbors visited in the unseasonably delightful weather. This was truly a church-wide event with so many donating, decorating, welcoming, grilling, mixing, serving, and cleaning up.

During the hottest and the coldest months, First Congregational Church partnered with South Hills Christian Church to host five homeless men on Wednesday nights through the Room in the Inn program. Volunteers set up, prepared meals, hosted the guests,

provided hospitality, washed clothes, and provided transportation. Members of the congregation helped make snack and hygiene kits to hand out to the guests.

We supported Don't Forget to Feed Me for the second year. They are an agency that distributes pet food to those in need to help keep pets with their families, and prevent pets from being abandoned. The dog and cat food drive ended with the Blessing of the Animals Sunday. The response was tremendous with hundreds of pounds of pet food donated.

This year, FCC also began to work with Refugee Services of Texas (RST). We had a large group of volunteers—including members from South Hills Christian Church and Ridglea Christian Church—who met with RST in January for training. Under the leadership of Brian Smith and Kim Johnson, we quickly organized and began collecting household items that would allow us to set up an apartment for a refugee family. In July, we received notice from RST that we had been assigned to set up the home of a mother and her seven children from Somalia. A group of volunteers loaded up trucks, hauled furniture and household items up the stairs, and worked all day cleaning and setting up the apartment to make it a welcoming home. Dan Bernardez, Tracy Hanna, and Brian Smith—along with a Somalian RST interpreter—picked up the family at the airport and drove them to their new home. The family arrived in hot Texas in their winter clothes after a 30 hour trip from Nairobi (where it was winter), and they were exhausted. When they arrived at their new apartment, they were greeted by an apartment full of Somali neighbors, and—despite being so tired—the children raced around the apartment looking at their rooms and new toys. (The soccer balls and stuffed toys were the most prized.) We hope to work with RST again in 2017 and help establish another refugee family in Fort Worth.

Nationally

Our church is a 5 for 5 congregations because we financially support the five special mission offerings that are coordinated by the United Church of Christ. Our congregation generously supports One Great Hour of Sharing during Lent, Strengthen the Church on Pentecost Sunday, Neighbors in Need in October, The Christmas Fund during December, and Our Church's Wider Mission each month.

Our annual pledges support a variety of ministries providing food, shelter, care, and advocacy for those in need. First Congregational Church provides support to Slumber Falls Camp, Chicago United Eden Seminary, Tarrant Churches Together, Master's Workshop Camp, Back Bay Mission, and Open and Affirming Coalition of the United Church of Christ, and helps fund health insurance for South Central Conference Ministers.



Once again, members of our congregation supported a team in the NAMI Walk to raise funds and awareness for the research and treatment of mental illness. This year's team was a combined FCC team and Ben's Babes, a team begun in memory of Lisa November's son, Ben, and they raised just over \$3,500.

World Wide

We collected boxes of school supplies for the Church World Services School Kits project.

These school supplies will be sent anywhere from refugee camps to impoverished areas to areas hit by devastating storms. This year, church members spent two Saturday mornings in April sewing cloth bags to pack the school supplies in. An assembly line of sewing machines hummed as we visited with each other, ironed, and sewed the bags under the guidance of Linda Bavousett. In May, we packed and transported 70 kits to Dallas for shipping overseas.

Our church has supported the schooling costs of a student in the Philippines for many years. Our current "adopted" student is Daryl Ray Lacson who is a 10-year-old boy living with his family in Dalaguete City. Members helped pay his schooling at Dumaguete Kalauman Center for Development, which is supported through the UCC Global Ministries program. This year, members donated enough to cover the \$360 annual cost plus give us a start to cover next year. Photos of Daryl Ray and his family, along with several of his carefully written letters covered with colorful drawings, are posted on a bulletin board in the hall of the church.

CLERK'S REPORT

Laurie Dobson, Acting Church Clerk

Membership as December 4, 2016: 222

Of this total, 217 are resident members, and 5 are non-resident members.

Added by transfer and reaffirmation: 21

Removed by transfer, death, and drop: 6 drops pending

The new members who joined our church family in 2016 are: Emily Hood, Jeff Hood, Glen Schallman, Madison McWatters, Martie McWatters, Christian Briones, Edward Gutierrez, Lori Archibald, Beulah Gilbreath, Truitt Gilbreath, Jere Holland, Arlette Stewart-Hill, Amy Yocum, Todd Yocum, Suzan Schnitzius, Fluffy Jones, Kathy Bowser, Tyler Araki, Ed Pappert, Christy Alvear, and Sarah Cook.

No church members passed away in 2016.

Church member who transferred: Sarah Dickenson (who moved to Oregon)

Members who may be dropped are: Michelle Groom, Nancy Kelly, Sergey Kyle, Sandra and Stephen Shepard. (Letters have been sent, but we have had no response as of this date.)

DEACONS' REPORT

Loren D. J. Baxter, Chair

The Deacons are change agents for worship at First Congregational Church. We are a group dedicated to the worship experience of all who are welcomed here. This year we helped to guide the congregation in adapting to collective, shared worship in the sanctuary. A spirit of service and can-do attitude helps with establishing a worshipful environment in the Social Hall, Chapel, Sanctuary, or on the grounds.

We are always on duty, ready to serve, and serve well to make worship at FCC the best it can be. These are the types of tasks completed this year:

- prayer partners, which includes a healthy list of praying people, not just deacons;
- coordinating worship needs with Joel, Chris, Michael, Rev. Lee Ann, and guest preachers throughout the year;
- planning and setting up worship spaces weekly;
- planning and setting up worship spaces seasonally for Lent, Palm Sunday, Maundy Thursday, Easter, and Christmas;
- planning and setting up the altars and worship spaces for special services like Blessing of the Animals, Shady Hill Worship, Ukulele Sunday, Blessing of the Backpacks, and Emily Hood's live painting through worship;
- preparing and serving communion (With creativity at times. Melanie Wright's communion liturgy was awesome. Remember the language of hot dog buns and lemonade?);
- tracking attendance;
- planning, setup, and hospitality for weddings;
- guiding the congregation through an integrated worship experience in the Sanctuary—an experience that has continued beyond the summer;
- supporting Rev. Lee Ann's worship preparation and delivery in various ways;
- relocating the banner rack to the Deacon room;
- installing shelves in the Deacon room;
- identified a nametag solution that is flexible and easily modified;
- greeting with an extravagant welcome each week;
- helping with the Fourth of July parade and Block Party;
- audio recording, processing, and posting to website every week;
- helping visitors and newcomers to feel welcome; and
- receiving the offering.



Deacons have received two “Members in Discernment”: Mr. Christian Briones and Ms. Betsy Stirbens. Both are students at Brite Divinity School.

Deacons have recommended the creation of an unpaid staff position to facilitate congregational care.

We supported several weddings, some baptisms, and welcomed a host of new members this year. Loren is not aware of any funerals held at the church for members or friends.

The Diaconate had a very full year of education, building relationships, and facilitating dynamic worship. Deacons will strive to continue building a legacy of service to all at FCC and throughout our community as we worship and learn together.

I am pleased to have served with a committee of giving people who are willing to serve in all the diverse ways needed.

Respectfully submitted,

Loren D. J. Baxter, Deacon Chairperson, 2016

DREAM TEAM REPORT

Joel Penrod, Chair

In 2015, the leadership of First Congregational Church tasked the Dream Team with developing a proposal to be shared with the Cabinet and include general direction, feasibility, and priority for changes to our facility to best embody the values and enable the ministry of First Congregational Church for years to come. The team first asked what we valued as a congregation, and then built on that to ensure that whatever was recommended, the team stayed true to the vision of who we are as a church. The team invited the congregation to forums held to ask about specific aspects



of the daily life of our church, how we wish to worship, what we should do with Ken Davis Hall, and how we wish to prioritize our dreams. Additionally, each committee and group was interviewed about their needs and changes to the facilities that would make future ministries possible. The Dream Team also researched aspects of renovation costs not included in the architect's plan. Finally, we involved an architect to find out what types of renovations we could plan for based on the information we gathered. With all of this feedback and research in mind, the team then spent significant time discerning the best allocation of potential funds considering all of the renovation priorities. In May 2016, the Dream Team presented a proposal to the congregation and Cabinet which included 13 recommended key areas of focus and estimated costs, along with variable options for some of the key areas. The final written proposal was delivered to the Cabinet and is available in the church office for the wider congregation. At this point, the Dream Team's work is concluded and the project is in the hands of Cabinet.

Grace and peace,
Joel Penrod
Dream Team Chair

Dream Team

| | | |
|--------------------|-------------------|--------------------|
| Linda Bavousett | Rev. Loren Baxter | Rev. Jim Benton |
| Rev. Lee Ann Bryce | Carol Burnett | Rev. Peter Nichols |
| Joel Penrod | Brian Smith | Wyndie Turpen |

THE FELLOWSHIP REPORT

Suzanne Velte, President

The year began September 2015 with a presentation by Kelly Napier regarding the challenges of being a delegate to Synod. It was our annual Salad Luncheon and we all agreed that Helen Bernardez's carrot/orange Jello was the BEST.

October was the month of the rummage sale. We raised \$2500. It was decided that this would be the last rummage sale conducted by Fellowship due to decreasing membership, increasing age of members, and amount of work involved in culling and arranging sale items.

In January we gathered 18 individuals and visited the Kimbell Art Museum to view selected pieces of religious art in the permanent collection. We were pleased to have Docent Esther Huckaby talk about the subject matter, artist, and style of each piece.

We then had two guests discuss senior services. In February, we learned about senior centers in the area and the services and nutritious meals they provide. In March, we learned about senior vision issues and the resources that are available in the area.

Heidi Baxter visited with The Fellowship in April and talked about the wonderful educational materials and programs provided by the UCC that our church uses for children and youth.

The year ended in spring with a trip to Chandor Gardens in Weatherford.

The new year began in September with a presentation by Christy Alvear on recycling and composting.

In October, The Fellowship took on a new money-making project by selling Butter Braids, hoping members and friends will stock up on sweet breads for the holidays.

In November, we will drive to the Dallas Arboretum to enjoy their display of pumpkins and Fall foliage.

PRIDE PARADE REPORT

Veronica Penrod, Chair

FCC began participating in Tarrant County Pride Week in 2012. That year, we had no idea what we were doing, but we knew it was important for our church to actively show love and grace to the LGBTQ community. We showed up with a handful of church members and friends, and a small trailer decorated with paper flowers. Our presence was small, but my life was forever changed when I walked down Houston Street and saw protestors spewing hate in the name of God at people I loved and hold dear. That year, I committed to continue to participate, no matter who showed up to tell me I was wrong.

This past year, as a member of FCC, I was invited to join the Tarrant County Pride Week Association as their Media Chair. This was an awesome opportunity for FCC to be an even greater contributor to Pride festivities in Fort Worth. FCC is now an official Community Partner and, in 2016, we were awarded with an Honorary Grand Marshal designation.

This year's Pride theme was "We Are Family (Reunion)." Our church members spent hours decorating our float with a Hawaiian theme to represent our slogan of "Ohana Means Family." Our ukers played on the float while other members passed out leis with church info attached to them.



After the parade, we continued showing our love by providing fun and games to children and families at the Pride Street Festival at the Fort Worth Water Gardens. To see families of all different genders and sexuality able to be themselves out in public with no fear of discrimination was a true blessing.

The following day, a group of tired, yet excited, youth and parents headed to Trinity Park to provide more fun and games at the Pride Family Picnic. Our own Exchange Avenue also played an impressive four hours of music for picnic attendees!

All in all, FCC had over 70 participants in the Pride Parade, 20 volunteers during the Pride Festival, another 20 youth and parent volunteers, and four band members participate in Tarrant County Pride.

When I think about what I'm most passionate about as a Christian, I think about Pride. I want FCC to be a glowing light to those who think the Christian church has deserted them. We are PROUD of who we are at FCC. So proud, in fact, we will build a float, wear coconut bras, create a million paper flowers, and sing at the top of our lungs: "YOU are our family!" We are showing LOVE in the name of our God.

Thank you so much to every single person who helped make this year's events a huge success. We had builders, paper flower makers, drivers, staple gun experts, ukuleles, walkers, riders, and more. I think nearly every person at our church played a part in this year's events. I am always so blessed and in awe of the way our church comes together for our LGBTQ community.

Thank you, thank you!

Love,

Veronica Penrod, Pride Committee Chair

SMALL GROUPS' REPORT

Rhonda Grundy, Chair

Our small groups program continues to grow in both number of offerings and involvement. Established groups—such as The Fellowship, Heart-2-Heart, the Lois Hundley Prayer Shawl Ministry, and Foodies—continue with steady involvement. Newer groups, such as Soul Sisters and the First Congo Ukers, have taken off and boast amazing attendance. The choirs and the educational offerings continue to involve members of all ages. Some non-attended groups have been eliminated, and others are struggling to get traction, but the small groups effort at First Congregational is strong and offers fellowship and growth opportunities to a wide variety of participants.



STEWARDSHIP REPORT

Sall-Ann Sauer, Moderator-Elect

During our 2017 stewardship campaign, we received 64 pledges totaling \$185,835. Thank you to everyone who submitted a pledge. It demonstrates your faithfulness and support of this church we love. These pledges help our church be a lifeline of education, support, and encouragement for all who need it.

TREASURER'S REPORT

Suzi Feigenbaum, Treasurer

This past year has been, in some ways, like déjà vu and in other ways very different. As many of you know, quite a few years ago I served as Treasurer. As to feeling like déjà vu, the look of the budget is very similar, of course—we have payroll, utilities, etc.—to be paid. The difference is that the financial process is now on Quickbooks, a much more efficient process. This is thanks to Dan Bernardez who installed the program and continues to work on it to give us not only vital reports, but also other financial information that is invaluable throughout the year. Thanks also goes to Laurie Dobson who works with the Quickbooks system to keep track of all the church expenses. Laurie does an outstanding job. In my role as Treasurer next year, I'm hoping to become more familiar with Quickbooks with the help of Dan and Laurie.

I would like to give a special thanks to Kelly Napier, Ann Cartwright, and Cheryl von Ehrenkrook. This year, for the first time, we have “counters”—these three plus myself—who are assigned three months during the year where the incoming money is counted on a weekly basis. This is a huge help to the Treasurer. Again, thank you Kelly, Ann, and Cheryl.

Thank you to all the committees. You folks have such a vital role. Your dedication and fiscal responsibility is commendable. Next year, I'm hoping to visit each committee to help with any financial and/or budget questions or concerns, plus explain the history of some of the line items, if needed. I would especially like to thank Trustees, not only for their hard work, but personally, when I broke my arm—they jumped in to help me.

At the time of this writing, we are in the process of finalizing the budget for 2017. Thank you to everyone who has pledged. Your pledge is a tribute to our church family that we so love and need in our lives.

TRUSTEE COMMITTEE REPORT

Kevin Ferguson, Chair

2016 has been a busy year at FCC. We have considered and even gotten a start on many exciting changes to our church. This has taken a great deal of coordination and many long hours for all involved. I want to take a moment to thank all of my fellow Trustees for their commitment and hard work. We started this year with a lot of turnover and reorganization of the Trustees committee. I am proud to work with these folks and know that I can always call on them for help at any time. I would also like to offer a special acknowledgement for Laurie who has shown an unwavering devotion and enthusiasm to our church community. She has gone above and beyond her specified duties.

| | | | |
|-----------|---------------|-----------|-------------|
| 2015-2016 | Eric Dobson | 2016-2017 | Bart Shafer |
| 2015-2016 | Mark Napier | 2016-2017 | Audrey Meza |
| 2016-2017 | Dan Bernardez | 2016-2017 | Sandy Smith |

FINANCES

- The Trustee closing up on Sunday now oversees the counting of offering.
- Trustees approved Laurie attending a continuing education QuickBooks course in March/April.
- New pledge categories were added in QuickBooks for easier analysis: pledged, unpledged (for regular givers who have not pledged), and new.
- Trustees chose Vanco—the UCC online giving program—as the company to oversee online giving starting in 2017.
- Trustees approved a Gift Acceptance Policy that outlines the kind of gifts that can be given to the church.
- Trustees agreed that Rev. Lee Ann’s continuing education and transportation funds can be rolled over to 2017 in preparation for her 2018 sabbatical.

BUILDING

Foundation Repair

Before any potential changes can be made to our building, the foundation issue in the Sanctuary must be addressed. Trustees learned that we have a drainage problem that washed foundation soil washed away. Trustees have received three estimates on the work to be done and have budgeted \$25,000 for necessary repairs in 2017.

Hilltop Montessori School

Trustees were notified in January by the lawyer for Larissa Kelly's estate that Hilltop would be put on the market for \$320,000. In March, Mimo Bazan (the preschool director) let us know he was going to put in a bid for the school. With Trustees' approval, Dan and Lee Ann wrote a letter in support of Mimo becoming the new preschool owner. In June, Trustees learned that the sale of the school would be turned over to a broker with a sale price of \$390,000. Trustees had many concerns related to having an unknown group purchasing the current preschool, and in July sent a letter to the estate letting them know FCC would not be renewing the lease when it expired at the end of 2016. (Throughout this entire process, Trustees sought the counsel of the South Central Conference lawyer, Jim Blume.) Trustees were open to receiving business plans from Mimo and the only other couple interested in starting a preschool at FCC. In October, Trustees received their two-year business plans (that included a mission statement, transition plan, and letters of recommendation), and Trustees voted to allow Mimo to open a new preschool at FCC. Their decision was based on Mimo's proven record at Hilltop, and his relationship with both current and past families. (The other bidders had no experience running a preschool.) A new lease was signed in November allowing Mimo to open Trail Lake Montessori on January 1, 2017.

Door Mechanisms

Nearly every door mechanism in our building needs to be replaced for safety reasons, and this process has begun.

New Rental Policies

In June, Trustees approved a new set of rental policies that includes new rental rates and details of what is expected with building usage. This change was made based on several "challenging" rentals. Trustees also agreed to special rental rates for events falling outside stated policies (i.e., a wedding of just two people).

Vanguard Cleaning Systems

There was on-going dissatisfaction with our previous cleaning service that lead Trustees to seek a new janitorial service. We began working with Vanguard in March and are pleased with their service. Trustees approved a deep cleaning of both the kitchen and bathrooms by Vanguard in March.

Critter Removal in Ken Davis Hall

After a flea infestation in Ken Davis Hall caused by critters of unknown origin living in KDH, Trustees enlisted 911 Wildlife to set up a humane one-way trap door that would allow critters to leave, but not re-enter. In addition, 911 Wildlife patched up entry points and weak spots around the building. Several rounds of flea bombs were also set off in KDH, and we appear to be flea free.

Girl Scout Room in Ken Davis Hall

Because of the KDH flea issues, the Girl Scouts were contacted regarding the room in KDH that housed their supplies. Megan Ibarra, who runs the Twilight Camps, came over to help Laurie sort through the items. (Many of these items were so old that the Girl Scouts were not even aware they were in KDH.) Useable items were taken by the Girl Scouts, and the rest was recycled or trashed.

Heating

In February, a new circuit board, blower wheel, blower motor, and MFD capacitor for the heating in the education wing were required.

Pew Removal

In May, several pews were removed from the back of the Sanctuary to allow for café-style seating and tables for children. In August, a pew closer to the front of the Sanctuary was removed to allow for handicapped accessibility.

Kitchen Reorganization and Cleaning

In March, church volunteers worked on the kitchen for two days—cleaning, tossing, recycling, and reorganizing the kitchen. Labels were put on cupboards and drawers to make finding and returning needed items easier.



Fire Inspection

The March fire inspection found three violations that members worked on, allowing us to pass a re-inspection: 1) a three-foot clearance needs to be maintained around the water heater in pantry (nothing can be set on floor); 2) Shady Hill Band must unplug all of their electric chords when done; and 3) an eight-foot clearance around the Social Hall exterior doors must be maintained to allow for easy access in an emergency.

Kitchen Lock

Because so many people knew the code to the kitchen door—and the code could not be changed—a new keypad deadbolt lock was installed in April. This will allow us to change the code when needed.

Oven/Stove

In July Ace's Appliance Repair came to assess the oven and stove, and give us an estimate for putting on safety knobs, and repairing the burners and one oven that doesn't work. Because of its age, we were told nothing can be done to fix the gas valve and pilot or to upgrade the knobs so they don't turn so easily. In October, Trustees agreed to remove our gas stove, and replace it with a new gas stove that has all the needed childproof safety features.

Concealed Handgun Policy

Conference attorney Jim Blume sent us a copy of a paper he delivered to the UCC Association of Conference Attorneys that answered Trustees questions about the need to have a handgun policy and to have the policy posted. (The answer is no to both.)

WiFi in Building

The lack of WiFi throughout the building—especially in the Parlor and Family Room where presentations take place—has become more problematic. It also runs slowly at times in the office, and it is needed in all the preschool classrooms. In November, Trustees agreed to research upgrading our WiFi in 2017.

Planning Proposal for Ken Davis Hall

Trustees approved Victor Cruz of Viene del Alma, LLC ("It Comes from the Soul") to do a plan and cost study for KDH that would include a market analysis; preliminary interior and exterior plans; and three construction estimates for \$4,950. (See proposal at end of Trustees' report.)

Misc. Building

Numerous small fixes were done by Trustees throughout the year such as: leaking Hilltop sink, running sink in janitor's closet, new CO2 detector placed in kitchen, leaky kitchen faucet, roof leak in foyer and mechanical closet.

Approved Uses of Building and Grounds

- Maddux family for Thanksgiving 2016;
- Tarrant County Gay Pride Week Association events in February and May;
- Garden Club in February and March;
- Ms. Rosie for daughter's baby shower in May;
- McWatters wedding shower in August;
- Stepp wedding in August;
- Girl Scouts for local recruitment in September and October;
- use of Parlor/Chapel/Social Hall by Bruce Lea Dance Factory Monday-Thursday and Saturday and Sunday (while their new space is being renovated);
- Refuge Recovery's use of Chapel each Saturday;
- Ms. Naomi's for daughter's birthday in December.

GROUND

- Oncor trimmed trees near power lines in February;
- parts of parking lot repaved in April;
- letter sent to AT&T regarding the damage done to our grounds with their trucks, and asking them to no longer park/drive on our property;
- fallen tree behind Ken Davis Hall onto neighbors' property removed by Dan;
- work days held in March and October.

OFFICE AND STAFF

- Joel Penrod's Worship and Arts Planner contract was completed and approved.
- A Network Attached Storage (NAS) device was purchased for the office for daily backup of all church computers, along with an exterior hard drive that is kept off site.
- Trustees have begun work on a contract for an unpaid Pastoral Care Assistant staff position for Rev. Kathy Bowser.



KEN DAVIS HALL MULTI-USE PLAN AND COST STUDY

Viene del Alma LLC

"It Comes from the Soul"

Goal: Transform a dormant building into a financially sustainable, vibrant multi-use space for church family and the larger community. This project is an investment in a church asset to serve church and community needs while generating income for the church and broadening community awareness of the church.

Objectives:

1. Market Analysis

How can the current space be used? What can be done to make the space distinctive?

Determine "best use" for the space to serve church needs/desires and what would make the space attractive to rent by members of the larger community. Provide suggested Rental Rates based on current and comparable local offerings and rates.

2. Preliminary Interior and Exterior Design Narrative

How would the finished space look?

Give a Descriptive Narrative describing features and multi-use of the interior and exterior spaces. An Interior Designer will be used to create aesthetic appeal as well as space planning to fit multi-use. A minimum of 2 elevations to show exterior entryway and west side deck and covering.

3. Project Scope

What improvements, changes, appliances, and furnishings are required?

Provide an itemized list of all elements required to complete the project and have the facility market-ready.

4. Cost to Complete Estimates

What will the project cost?

Based on the project scope, 3 estimates of project construction cost and time of completion using local companies. Provide a budget for furnishings.

Cost: \$4,950

2017 PROPOSED BUDGET

| Account Name | FY16 Budget | FY17 Budget |
|---|-------------|-------------|
| Ordinary Income/Expense | - | - |
| Income | - | - |
| 40100 · Offerings | - | - |
| 40110 · Giving | - | - |
| 40111 · Established Giving | - | - |
| 40115 · Pledged | 180,589.50 | 176,543 |
| 40117 · Unpledged | 24,084.00 | 32,740 |
| Total 40111 · Established Giving | 204,673.50 | 209,283 |
| 40130 · New Giving | 11,000.00 | 13,000 |
| (New) 40131 · Web Giving (irregular) | - | - |
| Total 40110 · Giving | 215,673.50 | 222,283 |
| 40120 · Loose Offering | 5,000.00 | 5,000 |
| 40150 · Special Offerings (E,T,C) | - | - |
| Total 40100 · Offerings | 220,673.50 | 227,283 |
| 40240 · Hilltop | - | - |
| 40242 · Rent | 32,100.00 | 33,000 |
| 40243 · Reimbursements | - | - |
| 40244 · Monthly Planned | 9,680.00 | 9,101 |
| 40246 · Utility Recap and Other | - | - |
| Total 40243 · Reimbursements | 9,680.00 | 9,101 |
| 40249 · Copies | - | - |
| Total 40240 · Hilltop | 41,780.00 | 42,101 |
| 40260 · Miscellaneous Income | - | - |
| 40262 · Reimbursements | 2,000.00 | 2,000 |
| 40265 · Use of Building | 1,600.00 | 4,000 |
| 40266 · Gas Well Proceeds | - | - |
| Total 40260 · Miscellaneous Income | 3,600.00 | 6,000 |
| 40340 · Donations In Kind | - | - |
| 40410 · Interest-Savings, Short-term CD | - | - |
| 40500 · Insufficient Funds Received | - | - |
| Total Income | 266,053.50 | 275,384 |
| Gross Profit | 266,053.50 | 275,384 |
| Expense | - | - |
| 60000 · Trustees | - | - |
| 60090 · Employee Compensation | - | - |
| 60100 · Senior Pastor Compensation | - | - |
| 60110 · Senior Pastor Salary | 36,756.29 | 37,124 |
| 60120 · Senior Pastor Expenses | 3,500.00 | 2,000 |
| (New) 60121 · Senior Pastor Travel Expenses | - | 1,500 |
| 60130 · Senior Pastor Housing | 27,004.62 | 27,275 |
| 60140 · Senior Pastor Annunity | 8,926.53 | 9,016 |
| 60150 · Senior Pastor SSN Offset | 4,877.56 | 4,927 |
| 60160 · Senior Pastor Insurance | 21,054.00 | 23,141 |
| Total 60100 · Senior Pastor Compensation | 102,119.00 | 104,983 |
| 60500 · Non-pastor Compensation | - | - |
| 60510 · Secretary Salary | 31,983.12 | 32,623 |
| 60512 · Secretary Insurance | - | - |

| Account Name | FY16 Budget | FY17 Budget |
|---|-------------|-------------|
| 60520 · Music Director Salary | 9,785.90 | 9,884 |
| 60525 · Piano Accompanist Salary | 6,558.27 | 6,624 |
| 60526 · Special Music Event Accompanist | 250.00 | 250 |
| 60530 · Bell Choir Director Salary | 4,546.64 | 4,592 |
| 60535 · Organist Salary | 7,800.00 | 10,600 |
| 60540 · Youth Leader Salary | 9,744.00 | 9,841 |
| 60545 · Student Pastor Salary | - | - |
| 60560 · Children's Ministry Dir. Salary | 10,400.00 | 10,400 |
| 60565 · Church Communications Salary | - | - |
| 60575 · Nursery Attendants Salary | 5,508.00 | 5,508 |
| 60577 · Administer Training | - | - |
| 60580 · Guest Pastors | 900.00 | 900 |
| 60596 · Payroll Company Expense (FICA+) | 6,718.78 | 6,891 |
| Total 60500 · Non-pastor Compensation | 94,194.71 | 98,113 |
| 60640 · Undistributed Payroll Expenses | - | - |
| Total 60090 · Employee Compensation | 196,313.71 | 203,096 |
| 60700 · Contracts and Services | - | - |
| 60710 · Janitorial | 6,500.00 | 6,876 |
| 60714 · HVAC Services | 918.00 | 900 |
| 60716 · Copier Lease | 6,000.00 | 7,500 |
| 60718 · Property Insurance | 11,500.00 | 11,000 |
| 60720 · ADT Alarm Monitoring | 850.00 | 702 |
| 60722 · Pest Control | 475.00 | 345 |
| 60723 · Fire Alarm | - | - |
| 60724 · System Test | 476.50 | 1,785 |
| 60725 · Monitoring | - | 696 |
| Total 60723 · Fire Alarm | 476.50 | 2,481 |
| 60726 · Mowing | 2,700.00 | 2,750 |
| 60728 · Garbage and Trash Collection | 3,400.00 | 3,800 |
| 60730 · Cornerstone Loan Payment | - | - |
| 60731 · Principal Portion | - | - |
| 60732 · Interest Portion | - | - |
| Total 60730 · Cornerstone Loan Payment | 6,000.00 | 6,000 |
| 60790 · Other Professional Fees | 1,510.00 | 30,000 |
| Total 60700 · Contracts and Services | 40,329.50 | 72,354 |
| 60900 · Church & Community Center | - | - |
| 60910 · Church Utilities | - | - |
| 60920 · Electric | 15,000.00 | 14,750 |
| 60930 · Water | 5,000.00 | 4,600 |
| 60940 · Gas | 4,000.00 | 2,700 |
| Total 60910 · Church Utilities | 24,000.00 | 22,050 |
| 60950 · Routine Repair | 10,000.00 | 10,000 |
| 60960 · Supplies-Church Building | 2,000.00 | 2,000 |
| 60970 · Community Center-Electric | 250.00 | 250 |
| Total 60900 · Church & Community Center | 36,250.00 | 34,300 |
| 61100 · Office Expenses | - | - |
| (Chg) 61110 · Computer HW/SW | 250.00 | 650 |
| 61111 · Software | 400.00 | - |
| 61120 · Supplies | 2,450.00 | 1,348 |
| 61130 · Postage | 900.00 | 360 |

| Account Name | FY16 Budget | FY17 Budget |
|--|-------------|-------------|
| 61140 · Phone | 1,500.00 | 840 |
| 61150 · Internet | 715.00 | 720 |
| 61160 · Accounting Services | - | - |
| Total 61100 · Office Expenses | 6,215.00 | 3,918 |
| 61220 · Bank Service Charges | - | - |
| 61299 · Committee Exp-Trustees | - | - |
| Total 60000 · Trustees | 279,108.21 | 313,668 |
| 62200 · Deacons | - | - |
| 62210 · Communion | 100.00 | 25 |
| 62220 · Evangelism & Publicity | 800.00 | 800 |
| 62230 · Special Services | 250.00 | 250 |
| 62231 · Special Music Events | 200.00 | 200 |
| 62240 · Music License | 200.00 | 200 |
| 62250 · Choir Music | 860.00 | 860 |
| 62251 · Handbell Music | 250.00 | 250 |
| 62260 · Choir Robes | - | 200 |
| 62270 · Contemporary Service Music | 300.00 | 300 |
| 62280 · Piano Maintenance | 225.00 | 225 |
| (New) 62281 · Handbell Maint/Refurbishment | - | 2,000 |
| 62290 · Guest Organist | - | - |
| 62310 · Music Convention | - | 1,800 |
| 62320 · Instrumentalists | 600.00 | 600 |
| 62499 · Committee Exp-Deacons | 700.00 | 700 |
| 62200 · Deacons - Other | - | - |
| Total 62200 · Deacons | 4,485.00 | 8,410 |
| 63200 · Education | - | - |
| 63210 · Nursery | - | - |
| 63220 · Nursery Curriculum | 75.00 | 75 |
| 63230 · Nursery Supplies | 275.00 | 275 |
| Total 63210 · Nursery | 350.00 | 350 |
| 63240 · Adventure Village | - | - |
| 63250 · Adventure Village Curriculum | 600.00 | 600 |
| 63260 · Adventure Village Supplies | 150.00 | 150 |
| 63261 · Children's Worship Materials | 50.00 | 50 |
| 63270 · Adventure Village Events | 200.00 | 200 |
| Total 63240 · Adventure Village | 1,000.00 | 1,000 |
| 63280 · Youth Education | - | - |
| 63300 · Youth Ed Supplies | 300.00 | 300 |
| 63310 · Youth Leader Expenses | 200.00 | 200 |
| 63312 · Special Events | 200.00 | 200 |
| 63314 · Confirmation Curriculum | 850.00 | 850 |
| Total 63280 · Youth Education | 1,550.00 | 1,550 |
| 63320 · Adult Education | - | - |
| 63330 · Adult Ed Curriculum | 250.00 | 250 |
| 63340 · Adult Ed Supplies | 100.00 | 100 |
| Total 63320 · Adult Education | 350.00 | 350 |
| Total 63200 · Education | 3,250.00 | 3,250 |
| 65201 · Cabinet | - | - |
| 65210 · Delegates | 275.00 | 250 |
| 65220 · Church Events | 1,200.00 | 1,000 |

| Account Name | FY16 Budget | FY17 Budget |
|---|-------------|-------------|
| 65230 · North Texas Dues | 800.00 | 900 |
| 65240 · General Synod Delegates | - | 200 |
| 65250 · Stewardship Campaign Expense | - | 250 |
| 65449 · Committee Exp-Cabinet | - | 250 |
| (New) 65260 · Capital Campaign | - | 1,000 |
| Total 65201 · Cabinet | 2,275.00 | 3,850 |
| 66200 · Christian Service | - | - |
| 66210 · Pride Parade | 1,000.00 | 1,000 |
| 66220 · 4th of July | 560.00 | 500 |
| 66230 · Discretionary Fund | 600.00 | 300 |
| 66240 · Benevolence Distribution | - | - |
| 66241 · OCWM | 15,600.00 | 15,600 |
| 66242 · Slumber Falls | 500.00 | 500 |
| 66243 · Chicago/Union/Eden | 750.00 | 750 |
| 66244 · Conference Insurance | 300.00 | 300 |
| 66245 · SCAC Annual Support | 1,000.00 | 2,500 |
| <Dlt> 66246 · SCAC Health Clinic | 300.00 | - |
| 66247 · Master's Workshop | 400.00 | 400 |
| 66248 · Back Bay Mission | 500.00 | 500 |
| 66249 · Coalition of GBLT | 150.00 | 150 |
| Total 66240 · Benevolence Distribution | 19,500.00 | 20,700 |
| Total 66200 · Christian Service | 21,660.00 | 22,500 |
| Total Expense | 310,778.21 | 351,678 |
| Net Ordinary Income | (44,724.71) | (76,294) |

**First Congregational United Church of Christ
2017 Nominating Committee Report**

| <u>Office</u> | <u>Name</u> |
|-----------------|------------------------|
| Moderator | Sall-Ann Sauer |
| Moderator-Elect | Bob Weller |
| Treasurer | Suzi Feigenbaum |
| Clerk | |
| Auditor | Faye Swindle |

Christian Education Committee

| | | | |
|-----------|----------------|-----------|----------------|
| 2016-2017 | Tracy Hanna | 2017-2018 | Lisa November |
| 2016-2017 | Brenda Raymond | 2017-2018 | Holly Ferguson |
| 2016-2017 | Vanessa Adia | 2017-2018 | |
| 2016-2017 | | 2017-2018 | |
| 2016-2017 | | 2017-2018 | |

Christian Service Committee

| | | | |
|-----------|---------------|-----------|-----------------|
| 2016-2017 | Dana Small | 2017-2018 | Nancy Gilliland |
| 2016-2017 | Suzanne Velte | 2017-2018 | Sherri Cook |
| 2016-2017 | Kim Johnson | 2017-2018 | Tyler Araki |
| 2016-2017 | Corena White | 2017-2018 | |
| 2016-2017 | | 2017-2018 | |
| 2016-2017 | | 2017-2018 | |

Deacons

| | | | |
|-----------|-------------------|-----------|------------------|
| 2016-2017 | Dean Adia | 2017-2018 | Pat Parker |
| 2016-2017 | Brian Goolsby | 2017-2018 | Janna Brown |
| 2016-2017 | Mason Goolsby | 2017-2018 | Edward Gutierrez |
| 2016-2017 | Shelby Nowland | 2017-2018 | Ingrid Keller |
| 2016-2017 | Madison McWatters | 2017-2018 | Fluffy Jones |
| 2016-2017 | Martie McWatters | 2017-2018 | Allie Sonenberg |
| 2016-2017 | | 2017-2018 | Teresa Pate |

Trustees

| | | | |
|-----------|---------------|-----------|----------------|
| 2016-2017 | Dan Bernardez | 2017-2018 | Eric Dobson |
| 2016-2017 | Bart Shafer | 2017-2018 | Kevin Ferguson |
| 2016-2017 | Audrey Meza | 2017-2018 | Carol Burnett |
| 2016-2017 | Sandy Smith | 2017-2018 | |

*completing unexpired term

Names in bold up for election